

**Proposed Amendment to Article Four, OFFICERS, Section 4.01, Senior Pastor, Bylaws of Trinity Baptist Church of Raleigh:**

**Section 4.01(b) is hereby deleted in its entirety and replaced with the following:**

- ~~(b) As soon as possible after the resignation or other termination of the work of the senior pastor, the church shall proceed to elect a Pastor Search Committee. Nominations will be made from the floor at a regular or special business meeting of the members and an election conducted by written ballot. The three men and two women having the highest number of votes will constitute the Pastor Search Committee. There shall be only one member of the committee from the same immediate family. The committee shall elect its own chair.~~
- (b) Upon the known or pending vacancy in the position of senior pastor, the church shall proceed to elect a Senior Pastor Search Committee (referred to hereafter in this Section 4.01 as the Committee). The Senior Pastor Advisory Council shall recommend the membership of the Committee to the church. The Senior Pastor Advisory Council shall solicit names of potential Committee members from the church membership for a period of at least 30 days. The Senior Pastor Advisory Council also shall consult with the deacons, trustees, Sunday School leadership and Personnel Committee in making its selections. The nominees to the Committee must be approved by the church in a regular or special business meeting, and no other nominations to the Committee from the floor shall be allowed at such meeting. The Committee shall consist of nine to eleven church members, with approximately an equal number of male and female members, but may not include any member of the church's ministerial staff or any spouse of any member of the ministerial staff. Representatives of all adult age groups in the church shall be included on the Committee. The Committee shall elect its own chair. No two members of the Committee shall be from the same or extended family.
- (1) ~~This committee~~The Committee shall seek out and ~~nominate~~recommend to the church an ordained Baptist pastor, whose Christian character ~~and~~, qualifications ~~fit such nominee for the office of senior pastor of this church, with both the committee and the church praying for God's leadership in the matter,~~ and theology match that of the church that is expressed in the church's purpose and identity. Prior to beginning the search, the Committee shall develop a set of guidelines and priorities that shall guide the search. Listening sessions are encouraged to help develop these guidelines and priorities. The Committee is encouraged to consult with and utilize all available denominational organizations and relevant resources as it begins and conducts the search.

- (2) The ~~committee~~Committee shall ~~bring only~~present one name at a time for consideration ~~of~~by the church. Notice ~~of the pending election~~ shall be given ~~from~~to the ~~pulpit and by mail~~church at least two weeks ~~prior to the~~in advance of having a vote on the candidate at a regular or special business meeting ~~at which the election is to take place~~. This announcement shall be from the pulpit, by email and by regular mail.
- (3) Election shall be by written ballot and shall require ~~an affirmative vote of at least three fourths of the~~a positive vote of 80 percent of all members present and voting.
- (4) The ~~person elected as~~Committee shall work with the Personnel Committee to determine the salary and benefits package for the senior pastor ~~shall apply for membership in this church subsequent to his election.~~