

Proposed Amendment to Article Four, OFFICERS, Section 4.01, Senior Pastor, Bylaws of Trinity Baptist Church of Raleigh:

Section 4.01(b) is hereby deleted in its entirety and replaced with the following:

- (b) Upon the known or pending vacancy in the position of senior pastor, the church shall proceed to elect a Senior Pastor Search Committee (referred to hereafter in this Section 4.01 as the Committee). The Senior Pastor Advisory Council shall recommend the membership of the Committee to the church. The Senior Pastor Advisory Council shall solicit names of potential Committee members from the church membership for a period of at least 30 days. The Senior Pastor Advisory Council also shall consult with the deacons, trustees, Sunday School leadership and Personnel Committee in making its selections. The nominees to the Committee must be approved by the church in a regular or special business meeting, and no other nominations to the Committee from the floor shall be allowed at such meeting. The Committee shall consist of nine to eleven church members, with approximately an equal number of male and female members, but may not include any member of the church's ministerial staff or any spouse of any member of the ministerial staff. Representatives of all adult age groups in the church shall be included on the Committee. The Committee shall elect its own chair. No two members of the Committee shall be from the same or extended family.
- (1) The Committee shall seek out and recommend to the church an ordained Baptist pastor, whose Christian character, qualifications, and theology match that of the church that is expressed in the church's purpose and identity. Prior to beginning the search, the Committee shall develop a set of guidelines and priorities that shall guide the search. Listening sessions are encouraged to help develop these guidelines and priorities. The Committee is encouraged to consult with and utilize all available denominational organizations and relevant resources as it begins and conducts the search.
 - (2) The Committee shall present one name at a time for consideration by the church. Notice shall be given to the church at least two weeks in advance of having a vote on the candidate at a regular or special business meeting. This announcement shall be from the pulpit, by email and by regular mail.
 - (3) Election shall be by written ballot and shall require a positive vote of 80 percent of all members present and voting.
 - (4) The Committee shall work with the Personnel Committee to determine the salary and benefits package for the senior pastor.