

**Proposed Amendment to Article Five, OTHER LEADERSHIP POSITIONS, Section 5.01
Deacons, of the Bylaws of Trinity Baptist Church of Raleigh:**

**Add “(a)” at the beginning of the existing paragraph in Section 5.01, and add to Section 5.01
the following new subsections (b) and (c):**

- (b) Upon the known or pending vacancy in the position of senior pastor, the deacons shall elect from among their members, an Interim Senior Pastor Search Committee (referred to hereafter in this Section 5.01(b) as the Committee). The purpose of this Committee is to find an interim senior pastor to fill the pulpit and guide the church staff until the new senior pastor is elected and available to commence service. The Committee shall consist of six to seven members, approximately the same number of male and female members, representing all adult age groups in the church. The Committee shall elect its own chair. The chair of the deacons shall be an ex officio member of the Committee. No two members of the Committee shall be from the same or extended family. The Committee shall be approved by the church in a regular or special business meeting.
 - (1) The term of the interim senior pastor shall terminate upon the commencement of the term of the new senior pastor.
 - (2) The interim senior pastor or a member of the ministerial staff shall be an ex officio member of all committees of the church except for the Senior Pastor Search Committee and the Interim Senior Pastor Search Committee.
 - (3) The Committee shall seek out and recommend to the church an ordained Baptist pastor, whose Christian character, qualifications, and theology match that of the church that is expressed in the church's purpose and identity. The Committee shall develop a set of guidelines and priorities to guide the search. The Committee shall utilize denominational organizations and other relevant resources as it proceeds in the search.
 - (4) The Committee shall present one name at a time for consideration by the church. Notice shall be given to the church at least two weeks in advance of having a vote on the candidate at a regular or special business meeting. This announcement shall be made from the pulpit and by email.
 - (5) Election shall be by written ballot and shall require a positive vote of two-thirds of all members present and voting.
 - (6) The Committee shall work with the Personnel Committee to determine the salary and any benefits for the interim senior pastor.
- (c) As provided in Section 7.01 below, ministerial staff members and other paid employees of the church and their spouses are not eligible to serve as deacons.